



OUR GROWING TALENT

Apprenticeship Careers

Glenair invest in our apprenticeship programs to enable us to grow our very own talent inhouse. The following case studies are just some of our success stories.

Joe Deakin Mechanical Engineering Apprentice

In 2017, my two older brothers, who work here too, recommended Glenair apprenticeships to me. I came into the manufacturing industry fresh from school and it was a big step for me as I had to grow up quickly, but Glenair looked after me. It was the best thing I have ever done! It suited me to gain a full education, whilst working and earning at the same time. I found the work life balance appealing. I am due to qualify from college this year and will gain a HND in Mechanical Engineering qualification. I am looking forward to utilising my skills and knowledge gained at college and developing my career in the programming department, Machine Shop.

Feel free to contact the Human Resources Department if you want to be our next success story!

Please don't forget our employee referral scheme, if you can recommend a friend or relative to join our expanding team you will be eligible to receive £250, as per company policy.

Gemma Gant, HR Officer

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Oakham Business Park
Mansfield
NG18 5BY

**Look out for our
apprenticeship
adverts!**





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Elliot Fairburn Design Engineer

A four-year mechanical engineering apprenticeship at Glenair UK provided a fantastic opportunity to gain a series of higher-level engineering qualifications as well the chance to learn skills from those with hands-on, industry experience.

Joining the company in 2016, I spent most of my apprenticeship in the Machine Shop but also moved between different departments. This proved very useful as I was able to experience all the variety of skills required in the interconnect industry.

Being given the opportunity to go to college to achieve higher-level qualifications, such as a HNC and HND, was another excellent aspect of a GUK apprenticeship.

Upon completion of my apprenticeship in September 2020, I moved over to the Design office to continue building my engineering knowledge and skills, all of which was started with my apprenticeship.

Overall, a GUK apprenticeship proved to be an excellent pathway into the workplace and an excellent opportunity to achieve higher-level engineering qualifications.

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Jack Gardham Mechanical Engineering Apprentice

In 2018 my journey with Glenair started after working for a Stonemasonry firm since I was in school. West Nottinghamshire College referred me to the company after looking into my previous qualifications from school and they saw how it could be applied with the course that I would be taking by joining Glenair. The course I took was mechanical engineering with the hope of gaining my HND qualification in the subject. Now nearly four years down the line, I am in my final year of HND mechanical engineering. The process was tough but has proven to be worth it nearing the end of my time in my apprenticeship. It feels and looks like a long course but now I am closing towards the end of it, I really can't believe where the time has gone.

I've not just gained qualifications and a job from Glenair but also lifelong mates that I could not imagine living without now. Work to social life is always a hard thing to mix and get right but the shift pattern here gives you plenty of opportunity to have a social life whilst still proceeding to better myself in terms of knowledge and confidence in and outside of the job.

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Dylan Buckley

Mechanical Engineering Apprentice

In 2017 I did a week's work experience which opened my mind up to an engineering career. I knew that I wanted to go down the path of engineering once I left school and I applied for the apprenticeship with Glenair and it is one of the best decisions I've ever made. Not only do you achieve qualifications ranging from level 3 engineering to HND engineering, but you also gain hands on experience which not many places can provide. The idea of doing an apprenticeship is quite daunting at first especially with the workload and working at the same time but Glenair does offer help and guidance with the work that must be carried out.

The knowledge and experience that I have already gained from working with experienced machinist and operators is priceless, and this is knowledge that I will be able to apply to all aspects of my job now and in the future.

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Phoebe Andrews

Vision West Nottinghamshire Apprenticeship

CASE STUDY: FEMALE IN ENGINEERING

Pursuing her dream career as an engineer, Phoebe Andrews is currently a production engineering apprentice at a leading aerospace company, Glenair. Here she shares her story and explains why her apprenticeship has been the best decision she's ever made.

When I first got accepted onto the apprenticeship, I was very excited because I knew it was a very male-dominated industry and I've always wanted to prove that females can be whatever they want to be. I definitely believe that the college and the apprenticeship have enabled me to do this.

Challenging Stereotypes

One of the best things about choosing college is the facilities. I was quite shocked when I went inside and saw how big it was and all the facilities on offer. And, during my time at college they've added more, such as robots and 3D printers. It's improving every year so it's great that students get such a good experience.

Without this apprenticeship I don't think I would be where I am today

I actually don't think I could be in a better position. I've been able to gain so much knowledge from both college and working in a real company and I've had great support from everyone. This course has not only given me the confidence to speak up and try new things, it's also helped me to develop better communication skills to speak to my colleagues. I've learnt so much about engineering – everything from design, manufacturing and engineering science. It was very complex but so interesting to learn about.

Phoebe's Advice:

If you're thinking about taking an apprenticeship, I would definitely recommend engineering as it's a great area to get into, it keeps you ticking over and you're always being challenged.